

Health & Safety Policy Statement

As Chief Executive Officer of mclcreate Ltd, I have a considerable responsibility to ensure that the company requirements concerning health and safety at work and the environment, are properly understood by everybody and are adhered to constantly. These requirements however can only be regarded as a foundation stone, as it is my belief that Health, Safety and the Environment rank equally with all other company objectives.

The responsibility placed upon me is filtered down through the management, operations and administrative staff who report both directly and indirectly to me. As part of their duties they must ensure that our activities do not adversely impact the environment, that health and safety in the workplace is kept under control, and that the performance of those reporting to them is monitored. Consultation with workers will be regularly carried out to ensure two-way dialogue and active participation in risk elimination and development of our safety culture.

All employees have a legal duty to co-operate with their employer on health and safety. We must all take reasonable care for our own Health & Safety, and that of others, who may be affected by what we do or do not do. As employees of our organisation, it is up to each and every one of us to ensure that whatever we do is safe for others, as well as being safe for ourselves.

Employees will be suitably trained to perform the tasks that they are likely to undertake, to recognise potential risks in the work situation, and not to be asked to perform any task that is likely to risk their health.

The company is bound by law to conduct risk assessments in the workplace, and we will accordingly take all steps to control by elimination or reduction, foreseeable hazards, and risk of harm, where it is reasonably practicable to do so.

As a company we take full account of the impact of our operations on Health, Safety, Welfare and the Environment. We continually seek to improve on best industry standards, where reasonably practicable and economic to do so, and shall accordingly provide the time, trouble and financial resources to protect all persons affected by our operations. Through our routine management review meetings, we will establish and monitor our opportunities, targets and objectives for development, as it is essential that we continually improve, year-on-year. We are all committed to the prevention of injury and ill-health, and to comply with all applicable Health & Safety legislation and other requirements.

We believe that people are our greatest resource and are the key to the safe management of our activities. All should be motivated to understand that working safely and professionally, is the only way forward.

Tim Spencer
CEO

February 2019

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