

Health & Safety Policy Statement

As CEO of mclcreate, I have overall responsibility and accountability to ensure that the company requirements concerning occupational health and safety (OH&S) are properly understood by everybody and are adhered to constantly.

This statement recognises the obligations of mclcreate under the Health and Safety at Work etc. Act 1974 and also the OH&S standard BS ISO 45001:2018 on which our management system is based.

mclcreate, in the conduct of its activities, will ensure that it is committed to:

- a) Provide safe and healthy working conditions for the prevention of work-related injury and ill health
- b) Setting OH&S objectives during our quarterly committee and annual management review meetings
- c) Fulfil legal requirements and other requirements
- d) Eliminate hazards and reduce OH&S risks
- e) Continual improvement of the OH&S management system
- f) Consultation and participation of workers, and, where they exist, workers' representatives

The Company will, so far as is reasonably practicable, ensure the:

- Provision and maintenance of plant and systems of work that are safe and without risks to health
- Absence of risks to health in connection with the use, handling, storage and transport of articles and substances
- Provision of information, instruction, training and supervision as is necessary
- Maintenance of any place of work under the Company's control, and the means of access to and egress from it, in a condition that is safe and without risks to health
- Provision and maintenance of a working environment that is safe, without risks to health, and adequate with regards to facilities and arrangements for welfare

The implementation of this policy will be undertaken by all personnel working on behalf of mclcreate. I believe that people are our greatest resource and are the key to the safe management of our activities. We all should be motivated to understand that working safely, and professionally, is the only way forward.

The principles outlined within this policy will be communicated, understood and applied throughout mclcreate. This statement will be provided to external interested parties upon requested and shall be subject to annual review to ensure its ongoing adequacy for the business.



Tim Spencer
Chief Executive Officer

January 2020

(Review By: 28/02/2020)